



CALL: (012) 348 1193

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B-BBEE VERIFICATION AGENCY

*Broad-Based Black Economic Empowerment
Verification Certificate*

MORET MINING (PTY) LTD

Certificate No: GEN0733-V1/AOSMP084-09.04

Registration No: 1990/001175/07
Vat No: 4230110597
Address: 7 Corner Helen & Short Street
Mostyn Park
Fontainebleau
2032

Verification standard applied: Amended Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013
Scorecard applied: Generic scorecard
Size of the enterprise: Turnover greater than R 50 million

Element	Weighting	Score
Ownership	25 points	25.00
Management Control	19 points	8.24
Skills Development	20 points	19.08
Enterprise and Supplier Development	40 points	39.46
Socio-Economic Development	5 points	5.00
Overall Score	109 points	96.78
Level of Compliance Obtained		2.00

Discounted Level: No
B-BBEE Procurement Recognition Level: 125%
Black Ownership: 26.00%
Black Women Ownership: 26.00%
Black Designated Group Ownership - Rural areas: 26.00%
Black New Entrant status: 26.00%
Exclusion Principle applied: No
Modified Flow-Through Principle applied: No
Empowering Supplier (Yes/No): Yes
Financial Year measured: February'21
Date of Issue: 17 November 2021
Date of Expiry: 16 November 2022

This verification certificate and the verification report are based on information provided to Accountants-on-Site (Pty) Ltd and represents an independent opinion based on the verification and analysis completed by Accountants-on-Site (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade, Industry and Competition's Codes of Good Practice on Broad-Based Black Economic Empowerment as gazetted on 11 October 2013.

Cornelius J. van Dyk
Accountants-on-Site (Pty) Ltd



BVA197

Name of Measured Entity:
 Certificate Number:
 SANAS Accreditation No:
 B-BBEE Analyst:
 Technical Signatory:

MORET MINING (PTY) LTD
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 BVA197
 Mia Walters
 Cornelius J. van Dyk



STATEMENT 100: MEASUREMENT OF THE OWNERSHIP ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
25	1.1. VOTING RIGHTS			
	1.1.1. Exercisable Voting rights in the Entity in the hands of Black people	4	25% + 1 Vote	4.00
	1.1.2. Exercisable Voting Rights in the Entity in the hands of Black women	2	10%	2.00
	1.2. ECONOMIC INTEREST			
	1.2.1. Economic Interest in the Entity to which Black people are entitled	4	25%	4.00
	1.2.2. Economic Interest in the Entity to which Black women people are entitled	2	10%	2.00
	1.2.3. Black designated groups or Collective enterprises	3	3%	3.00
	1.2.4. Black new entrants	2	2%	2.00
	1.3. REALISATION POINTS			
	1.3.1. Net Value	8		8.00
Total		25		25.00

STATEMENT 200: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
19	2.1. BOARD PARTICIPATION			
	2.1.1. Exercisable voting rights of black board members	2	50%	1.32
	2.1.2. Exercisable voting rights of black female board members	1	25%	1.00
	2.1.3. Black executive directors as a percentage of all executive directors	2	50%	1.33
	2.1.4. Black female executive directors as a percentage of all executive directors	1	25%	1.00
	2.2. OTHER EXECUTIVE MANAGEMENT			
	2.2.1. Black Executive Management as a percentage of all Executive Management	2	60%	0.00
	2.2.2. Black female Executive Management as a percentage of all Executive Management	1	30%	0.00
	2.3. SENIOR MANAGEMENT			
	2.3.1 Black employees in Senior Management as a percentage of all Senior Management	2	60%	0.00
	2.3.2 Black female employees in Senior Management as a percentage of all Senior Management	1	30%	0.00
	2.4. MIDDLE MANAGEMENT			
	2.4.1 Black employees in Middle Management as a percentage of all Middle Management	2	75%	1.06
	2.4.2 Black female employees in Middle Management as a percentage of all Middle Management	1	38%	0.00
	2.5. JUNIOR MANAGEMENT			
	2.5.1 Black employees in Junior Management as a percentage of all Junior Management	1	88%	0.53
	2.5.2 Black female employees in Junior Management as a percentage of all Junior Management	1	44%	0.00
	2.6. EMPLOYEES WITH DISABILITIES			
	2.6.1 Black employees with disabilities as a percentage of all employees	2	2%	2.00
	Total		19	

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STATEMENT 300: SKILLS DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
20	3.1.1 SKILLS DEVELOPMENT EXPENDITURE ON ANY PROGRAMME SPECIFIED IN THE LEARNING PROGRAMME MATRIX (LPM) FOR BLACK PEOPLE AS A PERCENTAGE OF THE LEVIABLE AMOUNT			
	3.1.1.1 Skills development expenditure on Learning Programmes specified in the LPM for black people as a percentage of the Leviable Amount	6	3.5%	5.81
	3.1.1.2 Skills Development expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.5%	3.27
	3.1.1.3 Skills development expenditure on Learning Programmes specified in the LPM for black employees with disabilities as a percentage of the Leviable Amount	4	0.30%	4.00
3.1.2. LEARNERSHIPS, APPRENTICESHIPS AND INTERNSHIPS				
	3.1.2. Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	6.00
3.3. BONUS POINTS				
5	3.1.3. Number of black people absorbed by the measured entity and industry entity at the end of the Learning Programme	5	100%	0.00
Total		25		19.08

STATEMENT 400: MEASUREMENT OF THE ENTERPRISE AND SUPPLIER DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
42	4.1. PREFERENTIAL PROCUREMENT			
	4.1.1. B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	5.00
	4.1.2. B-BBEE Procurement Spend from all Empowering Suppliers that are QSE suppliers as a percentage of Total Measured Procurement Spend	3	15%	3.00
	4.1.3. B-BBEE Procurement Spend from all EME suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15%	3.02
	4.1.4. B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned as a percentage of Total Measured Procurement Spend	11	50%	8.41
	4.1.5. B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned as a percentage of Total Measured Procurement Spend	4	12%	4.00
	4.3. SUPPLIER DEVELOPMENT			
	4.3.1. Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	10.00
	4.4. ENTERPRISE DEVELOPMENT			
	4.4.1. Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of target	5	1% of NPAT	5.00
4.5. BONUS POINTS				
4	4.2.1 B-BBEE Procurement Spend from Designated Group suppliers that are at least 51% black owned	2	2%	1.04
	4.5.1. Bonus points for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1		0.00
	4.5.2. Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1		0.00
Total		46		39.46

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STATEMENT 500: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
5	5.1. Annual value of all Socio-Economic Development Contributions and Qualifying Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	5.00
Total		5		5.00